SMART Goal Setting

Initial Goal	Write your goal here:
S Specific	What do you want to achieve?
	Where will you focus your efforts?
M Measurable	How do you plan to measure progress toward the goal?
	What is the end result and milestones along the way?
Attainable	Do you have the resources to achieve the goal?
	What factors might prevent achieving these goals?
Relevant	Is this important to your operation?
	How does this bring benefit to your operation?
Time Framed	What do you want to achieve your goal?
	What is the target date for accomplishing the goal? (start and end dates)
SMART Goal	Revise and rewrite your goal based on the above questions.

Adapted from Heathfield, S. M. (2011).

Action Planning **Current Situation Assumptions** Short-Term Goals Mid-Term Goals **Long-Term Goals Potential Obstacles Potential Solutions**